

# ENVIRONMENT POLICY

## Legal & General Group plc

Legal & General recognises that its business activities result in both direct and indirect environmental impacts and that our responsibilities extend beyond shareholders, customers and employees to the wider community and include responsible environmental management. We are committed as a company to managing our business with the aim of reducing our direct and indirect environmental impacts and believe this is an important step towards increasing the sustainability of our business in the long term.

### Group Policy

We deliver continual improvement in our environmental performance through the adoption of appropriate best practices and the prevention of pollution as a result of our operations.

We ensure compliance with all relevant environmental legislation and the other Codes of Practice and Agreements to which we subscribe.

We understand and manage the direct environmental impacts associated with the management of our operational and investment properties including those arising from emissions of greenhouse gases, waste management, use of ozone depleting substances, resource use efficiency, water consumption and land management.

We understand and exert influence on the indirect environmental impacts that result from our investment decisions and from our procurement of goods and services.

We work with our key stakeholders including shareholders, customers, employees, suppliers, intermediaries and local communities to manage these environmental impacts as appropriate.

We participate in environmental initiatives to benefit both Legal & General and our stakeholders.

### Organisation and Scope

This policy applies to all activities of Legal & General Group plc and its subsidiaries.

Responsibility for environmental management will rest with the Group Human Resources Director.

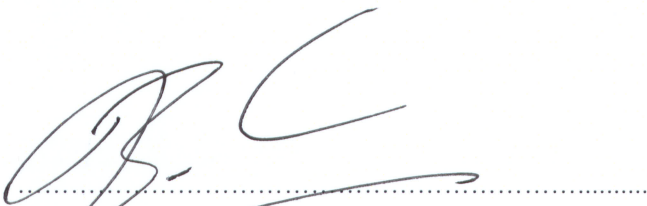
Legal & General maintain objectives and targets for improvement based on our identified environmental impacts.

Legal & General maintain appropriate management systems to achieve our environmental goals, including monitoring and audit functions.

Legal & General employees are actively involved in reducing, re-using, re-cycling waste and consider environmental impacts in all activities.

Legal & General operate an active Community Involvement Programme that includes environmental activities and initiatives.

Legal & General will communicate its environmental performance by an Annual Report and its Website.



Tim Breedon  
Group Chief Executive, Legal & General Group plc  
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